

Environment, Health and Safety (EHS) Policy

We at NOVOPOR ADVANCED SCIENCE PRIVATE LIMITED (formerly Porus Laboratories Private Limited) are engaged in the business of manufacturing speciality Chemicals and Agrochemical Intermediates. We are committed to operate our business by ensuring no harm comes from our actions to people, the environment, or the communities in which we operate.

Our Values

- We conduct our businesses with respect and care for the environment, without compromising the health and safety of people, customers or citizens around the world.
- We continuously improve our business processes while meeting or exceeding legal, regulatory requirements and appropriate international standards.
- We provide an environment for open, transparent communication on EHS matters and necessary resources to achieve our vision.
- We recognize that the skills and involvement of our employees are essential for understanding and fulfilling the needs of our company, customers and community.

Our Commitment

To fulfil our commitments, we will:

- Integrate “Responsible Care” guidelines into the business strategies and processes.
- Manage EHS effectively by developing, implementing, maintaining, and sharing best practice, process oriented, integrated management system.
- Continuously improve our business processes while meeting or exceeding legal or regulatory requirements and practice the highest standards of integrity and Governance.
- Measure EHS performance and develop annual and long term HSE objectives to achieve continuous, sustainable improvement.
- Comply with internal and external requirements through audits with international standards such as ISO 9001, ISO 14001 & ISO 45001.
- Address EHS issues and their impact on practices, processes and products to align our business with public and customer expectations safeguarding the community and environment.
- Assist stakeholders who produce, handle, use, transport or dispose of chemicals.
- Provide Information related to hazards of products or chemicals and recommend protective measures and counselling to concerned stakeholders,
- EHS ownership through visible, demonstrated leadership across the organization.
- Through dedicated and disciplined teamwork and engagement of all stakeholders, deliver sustainable results to the company.
- All our employees are empowered to stop any unsafe act and encouraged to report and follow the EHS Policy for self and for the people working around them.

Date : 20-12-2025

Document No: NAS-POL-02-03(E)



Rajendra Kumar Sahu
CEO & Occupier